

Tijuana River National Estuarine Research Reserve

“A Wetland of International Importance” *International Ramsar Convention, 2005*



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Job Announcement: Postdoctoral Research Associate in Wetlands Ecology and Conservation

The Southwest Wetlands Interpretive Association (SWIA) is seeking a motivated and independent Postdoctoral Researcher for the Tijuana River National Estuarine Research Reserve - a partnership between the National Oceanic and Atmospheric Association, California State Parks, the U.S. Fish and Wildlife Service, and SWIA.

The primary duty of the Postdoctoral Research Associate will be to lead key elements of a project addressing temporal changes in coastal wetland habitats and functions. This highly-collaborative project will steer local and regional wetland recovery efforts utilizing perspectives gained from historical ecology, current condition assessments, and climate change projections. The project will use the Tijuana River Estuary (in southern San Diego County) as a model for more broadly considering shifting ecosystem services in southern California's tidal wetlands.

Responsibilities

The Postdoctoral Research Associate will:

- Work with a broad interdisciplinary team of scientists, resource managers, and other stakeholders to meet project goals
- Organize and lead workshops related to the changing ecosystems of coastal Southern California
- Support a regional Science Advisory Panel associated with the Southern California Wetlands Recovery Project, including advancing panel recommendations with independent research and writing
- Synthesize key findings and lessons learned for technical reports and the peer-reviewed literature

The Postdoctoral Research Associate will also have an opportunity to advance projects related to the Reserve's larger research and adaptive management goals, including long-term monitoring of coastal wetlands, restoration ecology, and invasive species research and management.

Desired Qualifications

Ph.D. in wetlands ecology or related field, with strong writing, communication, and analytic skills. Experience working collaboratively with varied stakeholders. GIS skills a plus.

Employment

The Postdoctoral Research Associate will be based at the Tijuana River National Estuarine Research Reserve in Imperial Beach, California, and will be an employee of SWIA, a local non-profit. This full-time position comes with health, dental, vision, and retirement benefits.

How to apply: Send a CV, cover letter, and contact information for three references to Dr. Jeff Crooks at jobs@trnerr.org. The position is now available, with an anticipated start date in early 2013. Review of applications will begin **January 7, 2013**.