



**JOB ANNOUNCEMENT:  
Refuge Manager GS 0485-12  
for the  
San Diego Bay and Tijuana Slough National Wildlife Refuges  
Location: Imperial Beach, CA  
Job Announcement Closes October 27, 2023**

Looking for a challenging and exciting career opportunity in coastal Southern California? We are seeking one talented person to manage two refuges, San Diego Bay National Wildlife Refuge and Tijuana Slough National Wildlife Refuge. These two refuges focus on conservation and recovery of endangered and threatened species, including endangered light-footed Ridgway's rail, California least tern, least Bell's vireo, and salt marsh bird's-beak and threatened western snowy plover. The San Diego Bay NWR hosts open bay waters, native and restored salt marsh and uplands habitats, including salt evaporation pond levees, on about 2,620 acres. The Tijuana Slough NWR, part of the Tijuana River National Estuarine Research Reserve, conserves about 1,072 acres of estuary and salt marsh, beach and dunes, and willow riparian habitats, in a high-profile location with many international border issues. Endangered and threatened birds and plants, thousands of migratory waterbirds and songbirds, and many other native species live in the midst of a highly urbanized coastal environment despite the conservation challenges.

These refuges are part of the San Diego National Wildlife Refuge Complex that also includes the Seal Beach and San Diego National Wildlife Refuges. Robust partnerships are fostered with other Federal, State, and local governments, non-governmental organizations and research institutions and the public to further the conservation and recovery of native species and habitats. Being part of the Complex's team includes opportunities to support SoCal Urban Wildlife Refuge Program that provides environmental education and outreach to underserved communities. You'll work with a small but dedicated Complex staff to achieve large- and small-scale native habitat restoration projects and oversee the partnerships for the endangered light-footed Ridgway's rail captive propagation program. You'll be co-located with California State Park and research staff in offices and facilities at the Tijuana Estuary Visitor Center in Imperial Beach, CA. Located in the extreme southwestern corner of San Diego County, these two refuges receive approximately 65,000 visitors per year from around the globe.

The duty station in Imperial Beach is near the City of San Diego where outdoor recreation abounds with the ocean, bays, mountains and desert within a short distance. Mexico is very nearby, visible in the near distance from the office. Housing (rent or purchase) can be very expensive and in short supply.

Open the following link for application information:

Merit Promotion (FWS- wide: Open to current U.S. Fish and Wildlife Service employees serving under a Career or Career-Conditional appointment, (DOI) Land Management eligibles, CTAP)-

<https://www.usajobs.gov/job/754737400>

For additional information, please contact Jill Terp (Deputy Project Leader) at Jill\_Terp@fws.gov or 619-719-8579.